



**HARCUM**  
HARCUM COLLEGE

## Consent for Employment References and Background Checks

I recognize that any offer of employment to me by Harcum College is conditional upon my successfully passing reference and background screenings. I understand that Harcum College shall conduct Pre-Employment Reference and Background Checks thoroughly and within the confines of all applicable state and federal laws.

In consideration of the College's review of my application for employment, I hereby release any individual entity, and Harcum College from all claims or liabilities that might arise from the inquiry into or disclosure of such information, including claims under any federal, state, or local civil rights law and any claims or defamation or invasion or privacy.

I hereby voluntarily consent to and authorize Harcum College, or its authorized representative bearing this release or copy thereof, in connection with my application for employment with Harcum College, to obtain a consumer report of employment purposes including:

- Criminal History
- Department of Motor Vehicle
- Certification and Licensing
- Educational Credentials
- Employment Checks
- Reference Checks
- Verification of Social Security Number

I authorize all persons who may have information relevant to this research to disclose such information to Harcum College, or its agents, and I hereby release all persons from liability on account of true and accurate disclosure. I hereby further authorize that a photocopy of the authorization be considered as valid as the original. Should there be any questions as to the validity of this release you may contact me as indicated below.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Maiden Name, if applicable

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
City, State & Zip Code

\_\_\_\_\_  
Driver's License Number & State

\_\_\_\_\_  
Home Phone Number / Cell Phone Number

\_\_\_\_\_  
Date